

GLOBAL LEADER DEVELOPMENT PROGRAMME.

OUR FUTURE TALENT PROGRAMME FOR YOUNG PROFESSIONALS.



The Global Leader Development Programme (GLDP) is the BMW Group's international graduate programme offering the opportunity to jumpstart the career of talented graduates and young professionals. Through completing four different rotations, participants work in various parts of the company including two international assignments, one at BMW headquarters in Munich. During their assignments, participants gain insight into business processes, strategy, culture, and the BMW Group brands from both a local and global perspective. Establishing an excellent international network, as well as working on strategic and operational projects in three different countries provides a solid basis for a successful international career at the BMW Group.

**BMW
GROUP**
Werk Steyr



A CAREER-START FULL OF OPPORTUNITIES.

THE PROGRAMME.

Core Elements	Secondary Elements	Further Content
6-month project in home country	1 week in a production department (in home country if possible)	Mentoring
3-month headquarter project in Munich	1 week in a company sales subsidiary (in home country if possible)	Networking, e.g. cross-departmental events, discussions with upper management
6-month project in home country	Placement in a customer-service department (in home country if possible)	Courses in the BMW Group Training Academy
3 months abroad at another location		

Completion after 18 months and transfer to an appropriate professional position.

THE PROGRAMME.

Expectations of the BMW Group.

- We are looking for talented individuals who display the drive and commitment to succeed.

Outstanding Effort.

- Taking on personal responsibility, actively looking for new insights and experiences.
- Ambition/drive: Asking questions, building and maintaining your personal network, showing initiative.

Elements.

- Become familiar with BMW headquarters and get to know its processes and daily business operations.
- Meet and network with all other management associates from all over the world in your cohort.
- Work on strategic and operative projects while increasing your functional and personal skills.

High Commitment.

- Going the extra mile, spending extra hours on improving (language) skills, sharing your expert knowledge.

QUALIFICATIONS.

- Top-tier university degree (Master).
- At least 6 months of relevant practical experience (e.g. internship, training, initial professional experience).
- At least 4 months of relevant experience abroad (university study, practical experience, gap year).
- Personal involvement and commitment over and above university study.
- Fluent in German and English, knowledge of another language would be advantageous.
- Willingness to embark on an international career.

BENEFITS.

- Gross salary € 3.711,63 per month according to wage agreement and willingness to overpayment depending on qualifications and experience.