

APPLICATION AND PROGRAMME START

Online application	Please send us your application including cover letter and all relevant documentation as attachments using our online application system. You can only apply online. Please check your emails regularly, as we will inform you of the status of your application through this media.
Pre-selection process	Due to the high number of applications we receive each year, we have defined basis prerequisites for our GLDP selection process. If you meet these requirements, you will be invited to an eAssessment.
eAssessment	The eAssessment is a scientific test that evaluates your cognitive and analytical skills. It is anonymous and carried out by an external service provider. You will receive your access data for the assessment via email.
Telephone interview	Based on your test results of the eAssessment and a detailed analysis of your application, we will then decide whether to invite you for a telephone interview. This gives us the opportunity to talk with you personally and get a first impression of the level of fit between you and the BMW Group.
Assessment centre	Those applicants who in our view are best suited for the BMW Group GLDP Programme are invited to an assessment centre. Here you will receive a glimpse into life and work at the BMW Group as we take the opportunity to get to know you better during a variety of real-life work exercises.
Contract delivery	
Programme start	1 st of October 2017

GLDP is the place to be for dynamic junior professionals and recent graduates from all disciplines – from finance and IT all the way to engineering and production. If you are aiming high and striving for a leading position at the BMW Group, you're in good company.

This talent development opportunity will equip you step by step with the skills you need to succeed. Supported by an experienced mentor, you'll be able to benefit from this structured programme in several ways: having the chance to work abroad, sharing know-how across borders, joining dynamic teams to tackle exciting and varied projects and building your own global network of contacts are only some of the programmes integral parts.

THE PROGRAMME AT A GLANCE

